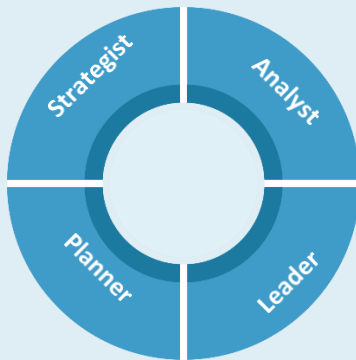


Phone /Email :

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SOFT SKILLS

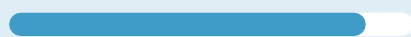


CORE COMPETENCIES

Finance & Accounting Activities



P & L Accountability & B/S



Board & Shareholders Meetings



Financial Controlling & Analysis



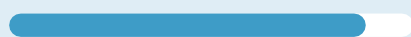
Taxation & Auditing



Statutory/Regulatory Compliances



ERP Implementations



MIS Reporting



Forecasting & Budgeting



Financial Statement Preparation



Process and Control



IFRS & Consolidated FS



Fund Raising & Fund Management



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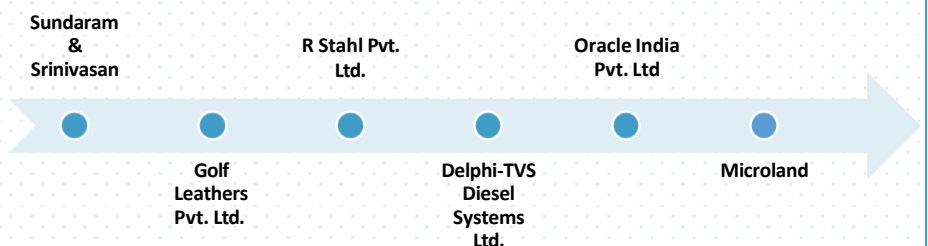
Chief Finance Officer, DSU

Strategist & Leader with 23 years of rich & extensive experience in controlling of Accounts / Financial, GL,P2P,O2C, R2R, Audits, Systems, Compliance, Budgets, ERP Implementation & business management leadership for mature organizations, complex business restructuring, expansions and large-scale business transformations.

PROFILE SUMMARY

- ▶ **Achievement-Driven:** with a strong record of contributions in streamlining financial & accounting operations, audits, taxation, overall compliances, invigorating businesses and heightening productivity
- ▶ **Extensive corporate experience in** Strategic Business Planning, Project Finance, Financial Reporting (MIS) & Documentation, Budgeting & Costing, Financial Modeling
- ▶ Hands on Experience on Improve P/L Scenario by deep study of business, its requirements, effective way of doing, be a partner with Delivery, reporting to expected results.
- ▶ **Expertise in preparing & enhancing** robust financial procedures, internal controls, automating and integrating financial information systems& Risk Matrix
- ▶ **Proven track record** of successfully handling Statutory compliances- Direct & Indirect Taxes, FEMA, STPI & SEZ requirements, Internal, Tax Audits from top Audit firms and ensured a clean audit reports
- ▶ **Keen at handling various audit** conducted by government agencies like Service tax, VAT and ensured NIL issues
- ▶ **Having strong expertise in** handling Income Tax Assessments.
- ▶ **Strong experience** in handling **Board** related matters and its filing with ROCs.
- ▶ **Good** in IND-AS financials.
- ▶ **Expert in integrating financial information systems** directing preparation of financial forecasts with coordinated budget projections
- ▶ **Very Good in liasoning** with banks for raising fund-based and non-fund based facilities
- ▶ **Good understanding and working knowledge in SAP, Peoplesoft and Oracle Fusion ERPs.**

CAREER TIMELINE



EDUCATION

- 1991 ● ICWA (Intermediate) from Institute of Cost and Works Accountants of India
- 1992 ● B.Com, from Loyola College, Chennai University.
- 1997 ● Member of Institute of Chartered Accountants of India.
- 2001 ● Master of Foreign Trade (Forex Management & MNCS) from Pondicherry University.
- 2015 ● Attended Leadership training at IIM Bangalore - 2015

WORK EXPERIENCE

Since
May'05:

● Microland | Associate Director (Finance)

- ▶ Controller of accounting activities of the Company –GL, AP, AR, T& E, FA Accounting & Banking & Treasury, Business Finance, FP & A, Customer / Vendor Contracts Management, Insurance.
- ▶ Budgeting : Ensure the preparation of company's annual budget (Opex and Capex) annual investment budget in timely manner.
- ▶ Monthly Book Closure & Variance Analysis :
 - Follow month close procedures, closure of Books and finalize Trial Balance.
 - Ensure delivery of monthly MIS along with variance analysis.
 - Ensure delivery of P&L and Balance sheets with schedules.
 - Reconciliations: Bank Acs, Group Intercompany Acs, Vendor and Customers as per defined process.
 - Preparation & Presentation of financial statements, MIS reports and analytical reviews.
 - Review and Preparation of Gross Margin report with variance analysis Vs Budget/ Forecast/ Last month Actual.
 - Prepare financial reports and provide detailed analysis, outlining trends, showing weakness, recommendation for corrective action.
 - Adhoc financial report preparation and presentation to CFO / Business Leaders etc.
 - Anchoring and balancing the requirements between the Service Delivery leaders and targets set with them in order to achieve maximum till the last mile & providing guidance where ever required.
 - Provide analysis in decision making in all matters operational, functional and Strategic.
- ▶ Banking & treasury Management:
 - Assessing of Working Capital fund and Non Fund based requirements, negotiate with the bank / Financial Institutions to get require Working capital @ best / competitive Interest rate.
 - Investments of surplus funds, forex management including booking of Forward along with sustaining exceptional business relations with the bank.
 - Managing and monitoring of cash flow.
 - Reporting Financial position of the Company in order to take appropriate decision in timely manner.
 - Ensure optimum utilization of Funds; short term and long term
 - Ensure timely Preparation of monthly & quarterly RBI returns / reports as and when necessary
 - Handling Working Capital Requirement with the Banks comprising fund based limits like Overdraft, etc and non-fund based transactions like LCs, BGs, etc (Domestic and International)
 - Handling Forex Transactions for Imports & Exports
 - Handling term loan Matters of the Company.
 - Preparation and review for Investor/bankers' presentation deck
- ▶ Audits and Compliances :
 - Ensuring strict adherence to Statutory compliances – Direct & Indirect Taxes, FEMA, RBI, STPI & SEZ requirements
 - Ensure smooth completion of Statutory, Internal, IFC audits and other compliances
 - Preparation of financial statements as required under Companies Act and as per Ind AS.
 - Ensure successful closure of all audits on time by supporting and co-ordination of quarterly internal audits, annual external audits (statutory), tax audits and tax return filings in coordination with respective Audits.
 - Maintain records & ensure compliance with the industry specific regulations including ROC and other statutory requirements.
 - Filing of GST returns and for all other relevant statutory filings and claims.
 - Handled GST / Service Tax Audit taken by the Department for the period of 5 years.
 - Compliance of all statutory payments like TDS, ESI & PF.

▶ Process and Controls :

- Production of periodic financial reports, maintenance of an adequate system of accounting records, and a comprehensive set of controls and enhance the accuracy of the company's reported financial results.
- Setting up Finance processes for International Locations
- Establishing / setting up of SOP for various modules under PeopleSoft ERP and Oracle Fusion ERP Modules.
- Review of accounting process including payment to vendors (Payable and Receivable Management)
- Ensuring organizational processes and guidelines are adhered to.
- Enhancing the procedure, systems and principles in the areas of cash flow and management, enhanced management reporting and looking for opportunities to expand systems where required.
- Focus on bringing automation to enhance working experience of teams at high level of accuracy and seamless customer experience
- Establish and maintain financial internal control systems and processes (including verification and approval of daily operation reports, monthly reports, check list report and monthly flash report. Control process for approval of journal vouchers before posted to the general ledger)
- maintenance of documentation (SOPs) supporting the performance of internal controls are effective Ensuring error free accounting entries goes into the system& its timely verification of the same.
- Monitoring of various accounts like - General accounts - Purchase accounts - Sales accounts.

▶ O2C :

- Ensure invoices goes as per agreement, all billing done in time.
- Inter entity invoices are raised in time and its reconciliation.

▶ P2P:

- Ensure all the master data are in tact.
- Ensure all the expenses are booked in time either through billing / necessary provision created on respective months.
- Creation of Vendor dash board and its maintenance.

▶ Insurance :

- **Ensure** all the insurance requirements are taken at adequate level with respective Vendors post negotiation with them on timely manner.

▶ Business Finance :

- Have handled India, EMEA region P/L to make it profitable.
- Working closely with Business, Service Delivery, Sales right from MSA to execution.
- Fixing the GM projects wise and ensure that it is achieved in order to get the GM as accepted.
- Effectively analyzing, investigating, Explaining the key movements and trends of major lines in P/L
- Analysing the Project Profitability and providing directions to the BU heads in terms of their ability and Performance.

▶ Significant Highlights:

- High-profile role in establishing the new STPI (Software Technology Parks of India) Unit namely 'Eco space' (70000 sq ft) in 2007 as well as new SEZ (Special Economic Zone) Unit, the Bagmane Tech Park (50000 sq ft) in 2014
- Conceptualized and implemented business strategies for achievement of impressive cost savings to the tune of INR 75 lakhs per annum; formed a comprehensive process workflow for raising debit-note for returns immediately, every month
- Recovered Rs 2.75 Crores of money back from Sales Tax Dept – to claim back the Service Tax paid for taxes paid on Purchases for SEZ units.

- Led seamless deployment of PeopleSoft ERP (Finance module) in the year 2010 & now in 2022 FUSION ERP along with design, development & execution of indigenously developed software for semi-automation of multiple accounting processes
- Developed & leveraged Internal Financial Controls (IFC)
- Performed service tax audit for a span of 5 years with Nil / Marginal observations from Audit Team.
- Insightful experience of performing due-diligence audits while receiving funds from venture capitalists as well as central audit (2009-14) and ensured zero negative findings/variances
- Recognized for performing reconciliation between AP Vendor & General Ledger for accomplishing system accuracy
- Expertise in identifying areas of strength & weaknesses in the financial function, managing automation of the processes that significantly saved time, improved quality & preciseness of the reports

Mar'03
May'05

● **Oracle India Pvt. Ltd.**

Growth Path:

Mar'05-May'05: Lead Analyst

Mar'03-Mar'05: Senior Analyst

- ▶ Led a team comprising of 3 members
- ▶ Piloted the development and review of annual budgets for each Cost Center (by employees & expenses heads) basis the previous trends, uploading the same in the Business Intelligence System for conducting a clear comparison on the forecast with actuals; updated budgets basis the changes in business plans
- ▶ Monitored actual expenses in BIS, mined expense details by Cost Center as well as delivered organization-wide consolidated forecast update to the Directors, Vice President & Cost Center Managers through weekly calls
- ▶ Conducted an in-depth research on unusual expense items as well as corrected variances
- ▶ Outstanding skills in administering monthly & quarterly close for cost centers, worked with SSCs to rectify errors or for explanations; governed transfer of funds, revenues & expenses related to other countries
- ▶ Formulated and submitted quarterly reports to the Corporate, ad-hoc reports along with numerous other reports for the USA counterparts working on Oracle Tools
- ▶ Rendered extensive financial support to the Education LOB

Jul'00
Mar'03

● **Delphi-TVS Diesel Systems Ltd. | Officer Finance**

▶ **Reported to Head of Finance**

- ▶ Managed a wide spectrum of tasks encompassing **General Ledger Accounting, Working Capital Management, project Costing, Material Accounting and Company Audits**
- ▶ Played a pivotal role in managing **statutory matters (Income Tax, Sales Tax, Central Excise & Corporate Laws)** along with working closely with the banks for **L/C & Forex**
- ▶ Provided insight to the financial decision-making process through preparation of **Revenue & Capital Budgets**, rolling forecasts and managing **Cash/Fund Flows** and **Project Costing** along with inventory control
- ▶ **Functioned as an enthusiastic Business Analyst for designing an efficient Financial Accounting Software**
- ▶ Engaged in **finalization of audit and preparation of balance sheet**

Significant H

ighlights:

- Performed due diligence of demerger activities (from Lucas-TVS FIE Division) along with successful merger with Delphi-TVS Diesel Systems Ltd.
- Track record in filing revised Returns for 2 Assessment years on account of demerger; secured a huge amount as refund money in crores from the department

Jan'99
Jul'00

● **R Stahl Pvt. Ltd. | Finance Executive**

- Managed the operations right from the launch of the business; administered end-to-end Finance & Accounts function

Significant Highlight:

- Secured INR 10 Lakhs from Central Excise Department and recognized for winning the case for refund with the interest amount
- Worked closely with 2-3 professionals for managing end-to-end Finance & Accounts function
- Reported to CMD

May 97
Dec'98

● **Golf Leathers Pvt. Ltd. | Deputy Manager (Finance)**

Jul'92
May'97



Sundaram & Srinivasan | Audit Senior

- Managed the operations right from the launch of the business; administered end-to-end Finance & Accounts function
- Handled Statutory and Tax Audits of large Corporates to name few : Brakes India, Wheels India, Shriram Finance, Allahabad Bank, Indian Bank

TECHNICAL SKILLS

- ▶ PeopleSoft ERP & Oracle Fusion ERP
- ▶ MS Office Suit
- ▶ SAP, Oracle and Informatica (ETL Tool)

PERSONAL DETAILS

Date of Birth: 27th October 1971

Address: A1302, Laurel Heights, Hesaragatta Road, Bangalore-560057.