

Report on Centre for innovation and Leadership (CIL) Training conducted for the students during the month of August, September, and October,2022.

School of Commerce and Management Studies, Dayananda Sagar university in association with Centre for innovation and Leadership (CIL) try to bridge the gap between pure academics and the corporate realities. CIL aims to impart innovative soft skill training programs to enable individuals to become champion leaders in their endeavour, and to sustain a high level of performance at the individual and the organizational level.

CIL recognizes the challenge of unleashing the potential of individuals to transform them to achieve excellence. To face the challenge, CIL is armed with eminent Academicians, Coaches, Mentors and Thinkers with hands on experience in the corporate world to design high quality training modules. The primary aim of all the training modules would be to allow individuals to take control of their lives by re-discovering their potential.

A glimpse of the trainings conducted for the students of SCMS

Personal Effectiveness

Topic Coverage: SMART Goals, Self Confidence, Self-Motivation, Time Management, Attitude, SWOT

Working in Teams and Interpersonal Skills

Teams share certain characteristics, including a clearly defined purpose (mission) and goals. Teamwork is defined by a shared commitment both the teams process (how the team works together) and its product (what work the team accomplishes). This commitment to team process is demonstrated through the development and use of team norms and ground rules, a willingness to pay attention to group process, and a sense of mutual accountability among team members.

Success in Teams

- Shared understanding of the team's mission
- Commitment to the team's goals
- Clearly defined roles and responsibilities
- Agreed-upon ground rules.
- An established decision-making model
- Effective group process including commitment to open communication, mutual accountability, and appropriate self-evaluation.

Interpersonal skills

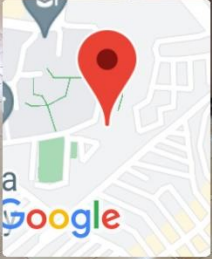
- ✓ Assess your current skill set.
- ✓ Create an action plan.
- ✓ Reflect on your growth.

<i>Pre - Placement Training</i>	
<i>Sl. No.</i>	<i>Topics Covered</i>
1	Resume Preparation (An original, unique, self-made resume with every student)
2	Group Discussion (Dynamics of GD, GD Etiquettes, Topics of Discussion)
3	Personal Interview Skills (Interview F.A.Q's, Answering Strategies, Question Prediction, Rapport Building, 'Selling Yourself')
4	Personal Grooming and Etiquette

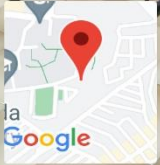
The following is the List of Training programs conducted during the odd semester.

<i>Date of implementation (DD-MM-YYYY)</i>	<i>Department/ Semester / Section</i>	<i>Name of the capability enhancement program</i>	<i>Name of Resource Person</i>
10/10/2022	1 st BBA; 1 st BBA (BFSI); 1 st BBA (RO)	Personal Effectiveness	Archana Konar; Keerthi
11/10/2022	1 st B.Com (CA); 1 st B.Com (CMA); 1 st B.Com (ACCA)	Personal Effectiveness	Archana Konar; Vishwas .M .P
23/09/2022	3 rd B.Com (ACCA)	Working in Teams and Interpersonal Skills	Vishwas .M .P
23/09/2022	3 rd B.Com (CMA & CA)	Working in Teams and Interpersonal Skills	Keerthi
20/09/2022	5 th B.Com (ACCA)	Pre - Placement Training	Archana Konar; Premraj .R; Vishwas .M .P
20/09/2022	5 th B.Com (CMA & CA)	Pre - Placement Training	
22/09/2022	3 rd BBA	Working in Teams and Interpersonal Skills	Vishwas .M .P
22/09/2022	3 rd BBA (BFSI)	Working in Teams and Interpersonal Skills	
21/09/2022	5 th BBA	Pre - Placement Training	Archana Konar; Premraj .R;
21/09/2022	5 th BBA (BFSI)	Pre - Placement Training	
18/08/2022	1 st BBA & BFSI	Induction	Sushma Lingraj; Praveena .B .V
19/08/2022	1 st B.Com (ACCA)	Induction	Sushma Lingraj; Praveena .B .V
19/08/2022	1 st B.Com (CMA & CA)	Induction	Sushma Lingraj; Praveena .B .V

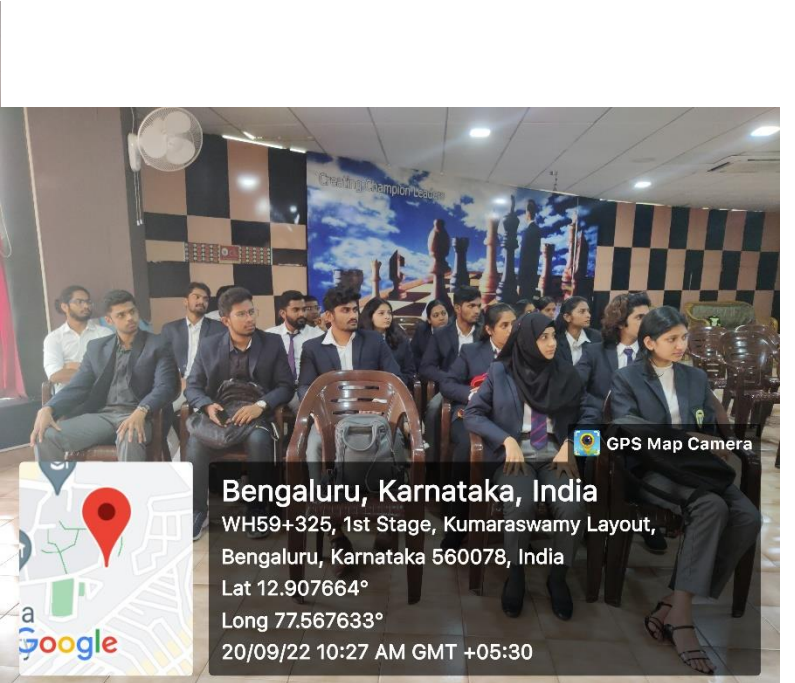




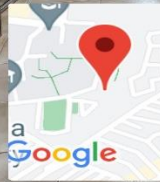
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