

## Women Redressal Cell

*Where the mind is without fear and the head is held high" - Rabindranath Tagore*

### **Preamble**

There are various problems faced by female members in an organization. Especially, due to the lack of awareness amongst females, they become an easy target of harassment and face problems. To strive towards enabling women to achieve equality and equal participation in all spheres of life by securing her due rights and entitlements through suitable policy formulation, legislative measures, effective enforcement of laws, implementation of schemes/policies and devising strategies for solution of specific problems/situations arising out of discrimination and atrocities against women. In coherence with the UGC recommendations, Dayanand Sagar University (DSU) have established a women Redressal Cell to promote a culture of respect and gender equality.

The Cell is required to work in the direction of providing help to any female complaining of discrimination, either gender discrimination or otherwise, any kind of abuse, loneliness, peer pressure, groupism, home sickness, insecurity and/or inferiority complex in terms of physical appearance, hostel issues, harassment from room-mates, adjusting and adopting to the new environment, etc.

## **Objectives of Women Redressal Cell**

**A women redressal cell is constituted at the university level with the following objectives:**

1. To promote a culture of respect and equality for female gender
2. The provision of opportunities and programs for female gender to be financially, mentally and emotionally empowered so as to promote their growth as individuals in their own right
3. To conduct seminar, workshop to impart knowledge of opportunities and tools available and train the women
4. To inculcate entrepreneurial attitude among young girls, at the earliest so that they can be “job givers” rather than “job takers”
5. To make women understand that Empowered and educated women are less likely to fall prey to sexual abuse, workplace harassment, domestic abuse many more
6. To imbibe the idea that child marriage, dowry killings, discrimination, female feticide, etc., and other harmful acts can be stopped by women empowerment.

## **Functions of Women Redressal Cell**

1. Promote a healthy working environment for all our female staff, students and faculty.

2. Work towards building a gender-sensitized environment at our university.
3. Organize workshops and awareness programmes at regular intervals towards building a gender-neutral workplace.
4. Celebrating women's day and other important events.
5. Dissemination of information pertaining to women related issues.
6. To create a formal and informal procedure to resolve the matters pertaining to academic, personal and work place issues.
7. To do proper documentation related to various events, lectures etc.

### **Roles and responsibilities**

The members are to ensure that no act or incident as mentioned hereinabove, and reported is ignored. The members must go to the roots of the harassments faced by students and sort out the matter harmoniously. The members to ensure that the students feel free to discuss such issues and rest assured that the members shall be by them to tackle such issues

### **Women Redressal Cell Constitution**

#### **Core Committee Members**

S.No	Name of members	School/designation	Contact No.	Email id
1.	Dr.Punith Cariappa	Dean	09448492983	dean-scms@dsu.edu.in
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WRC is an initiative to provide good interactive platform to all the female faculty members, staff and female students to discuss their problems, issues and to get resolved.

The coordinator of the cell, may be contacted Dr.Punith Cariappa, Mobile: 09448492983, Email: dean-scms@dsu.edu.in