

## ANTISEXUAL HARRASSMENT CELL

**Preamble:** An Anti Sexual Harassment Cell has been constituted by Dayananda Sagar University as per the guidelines of UGC, NAAC and the Supreme Court with the primary objective of providing a healthy and congenial atmosphere to the staff and students of the College.

### Objectives

- To develop the guidelines and norms for a policy against sexual harassment.
- To develop principles and procedures for combating sexual harassment.
- To work out details for the implementation of the policy.
- To prepare a detailed plan of action, both short and long term
- To provide an environment free of gender-based discrimination

### Members of the committee

S.No.	Name	Designation	Role	Phone No.
1	Dr Geetha KM	Professor, COPS	Chairperson	9900508674

2	Dr. Shaila S.G	Associate Prof, SOE	Member	8884560635
3	Dr.Kalpana D	Associate Prof, COPS	Member	9845227554
4	Dr.Shoba Jayanna	Asst Prof, SBAS	Member	9980175377
5	Ms Varsha R	Student 5th Sem, SOE	Member	9481573523
6	Ms Suman Sunil	Student 2nd BCom	Member	9340098164
7	Ms Kavita Kantharaju	NGO activist	Member	9986181606
8	Ms Savita Vijay	Research Scholar	Member	9901061950

### Activities of the Cell:

1. Ensure work and educational environment of students, faculty and other workers free from any type of sexual harassment
2. Steps to be taken to prevent any type of harassment and to address any complaint reported to committee without delay/reservations
3. Complaints to be documented clearly after internal investigations and confidentiality to be maintained with respect to the parties involved.

4. Create awareness among students and staff about what constitutes sexual harassment. This can be in the form of displaying prominently posters on notice boards in common work areas and through brochures.
5. Regularly distribute and promote the policy at all levels of the organization and ensure that managers and supervisors discuss and reinforce the policy at staff meetings; Provide the policy and other relevant information on sexual harassment to new staff as a standard part of induction Periodically review the policy to ensure it is operating effectively and contains up to date information.
6. To organize Awareness programmes and workshops for the benefit of all members of the college on Sexual Harassment and gender based discrimination.

**Contact person:** Dr Geetha KM., Email: ASHE@dsu.edu.in